

President's Report
Albemarle-Charlottesville Branch NAACP
End of Year Report--2011

“OUR PRIMARY ROLE IS TO BE A WATCH DOG FOR THE COMMUNITY”

The NAACP is a protest organization. The community depends on us to speak out against injustice. When racism and discrimination strike, we must speak out, stand up and take appropriate action. The NAACP Branch does not seek popularity. Our job is not to do what is popular and try to make it right, but rather, to do what is right and try to make it popular.

During 2011, the Albemarle-Charlottesville Branch of the NAACP continued to strengthen its fight for justice and civil rights. Our annual retreat held on January 10, 2011 set the tone for the year. Our primary goal for the year was to increase our membership and involvement with the youth of the Albemarle-Charlottesville community. Though we did make concerted efforts in this area, we did not realize the desired results. We will continue to work toward this goal in the coming year.

Of all the challenges we faced in 2011, none was more daunting than identifying people in our community to actively participate in community activities that impact their lives. I am very thankful for the new members of our executive committee. They have added needed strength, intelligence, experience and overall vibrancy to our branch. We would benefit by adding a couple more members as we face the many challenges of the upcoming year. We are particularly focused on the important need for civic engagement.

The list below summarizes our branch's active involvement and participation in the wider Albemarle-Charlottesville community:

1. Represented the Branch at the Ella Baker Symposium at UVa.
2. Represented the Branch as a guest on Jack Gravely's radio show.
3. Spearheaded redistricting plan in Albemarle County.
4. Had article published in Charlottesville *Daily Progress* entitled—
“Segregation Still at Jackson P. Burley School.”
5. Represented Branch at First Baptist Church 148th Anniversary Celebration.
6. Participated in College Readiness programs for youth and parents at Jefferson-Madison Regional Library.
7. Served on panel at City Hall re: Mass Incarceration--*The New Jim Crow*.

8. Supported John Baker Legacy Dinner –fundraiser for African-American Teaching Fellows (community initiative).
9. Participated in Anti-Bullying workshop at Jackson P. Burley Middle School.
10. Spoke at City Council meeting in support of proposed Human Rights Commission.
11. Attended and participated as invited guests at *Dialogue on Race* meeting.
12. Spoke in support of *Living Wage Campaign* at UVa.
13. Attended and participated as Invited guest at two *100 Black Men* programs for youth.
14. Participated in NAACP/JMRL Internship & Scholarship Program Finance Committee meeting.
15. Attended annual Esmont Community Celebration.
16. Conducted Voter Registration Drive at Community *Juneteeth Celebration*.
17. Supported Virginia Organizing's annual *Soup Bowl* fundraiser.
18. Participated in *Charlottesville 12* ceremony honoring students and families who helped integrate Charlottesville's public schools.
19. Organized a Mandatory Training session held in Charlottesville for Area 11&12.
20. Held a press conference on voting issues.
21. Attended and supported retirement celebration for Mary Easter (VSC Office Manager).
22. Provided support to UVa's College Chapter NAACP.
23. Held successful Freedom Fund Banquet/Silent Auction (Sept. 2011).
24. Legal Redress--handled 116 complaints (primarily- job discrimination).
25. Consistently published notice of branch events in local media.
26. Invited and hosted community leaders at branch meetings to discuss pertinent issues: e.g. School Superintendents (Albemarle and

Charlottesville) made presentations on Social Studies curriculum and answered members questions regarding educational issues; local city council and school board candidates presented their agendas and responded to members concerns, questions; representatives of organizations such as EEOC and Charlottesville Senior Center made informative presentations and responded to questions from those in attendance.

27. Provided Branch calendar of events for the community.
28. Branch members (5) attended and participated in VA. State Convention.
29. Attended and participated in the Daisy Bates Conference.
30. Held Founder's Day Program at Chapman Grove Baptist Church.
31. Branch paid all assessments and fees due to State and National NAACP for 2011.
32. In addition to serving the Albemarle-Charlottesville Branch, our branch vice president also served as Chair of the VSC Education Committee.
33. Three members of our executive committee also serve on the VSC Education Committee.
34. In addition to serving the Albemarle-Charlottesville Branch, our branch president also served as Chair of Area 11 and as a member of the VSC Education Committee.